



STEWARDSHIP COORDINATOR POSITION ANNOUNCEMENT

About La Veta Trails

La Veta Trails (LVT) is a 501(c)3 nonprofit founded in 2015 to develop, improve, and maintain trails and open spaces that connect people of all ages and abilities to the outdoors, inspire volunteerism and contribute to the health and economic vitality of the region. LVT serves the stewardship needs of Huerfano and Las Animas counties, located in the Spanish Peaks region of the Southern Front range. The area covers 186,156 acres of public land with four watersheds, 100+ miles of multi-use trails, and numerous parks that provide recreation and ecological amenities. Working in partnership with land management agencies, LVT executes projects that improve wildlife habitat, address the impact of recreational use, restore open spaces, mitigate wildfire and flooding, and promote community engagement.

Position Summary

This position provides a unique opportunity to be part of a passionate and growing nonprofit dedicated to the long-term maintenance, protection, and enhancement of trails and public lands. The Stewardship Coordinator will be responsible for regional stewardship planning for multiple project sites, project development, and on-the-ground execution of field projects and crews. The Stewardship Coordinator will serve as the point of contact for partners, volunteers and contractors.

Key Responsibilities

- Work closely with LVT public land partners, the LVT Board, and other relevant organizations to identify and prioritize annual maintenance, restoration, and improvement projects in the region served by LVT.
- Perform annual assessments to collect data on the condition of trails, using standards and processes defined by public land partners.
- Prepare an annual written plan to execute multiple priority projects, including identifying the scope of work, timelines, and resource needs.
- Implement restoration plans in the field, including recruiting Crew Leaders, volunteers, sawyers, and contract labor; actively managing crew and resources to achieve the project plans.
- Provide or arrange for skills training to develop the capacity of LVT and crew members to effectively perform restoration tasks.
- Perform follow-up, including reporting results.
- Represent LVT at key meetings to help facilitate planning and priority setting, develop new partnerships.

Minimum Qualifications

- Holds a bachelor's degree in natural resources, relevant nonprofit management, or related field, plus three years of outdoor leadership experience or an equivalent combination of relevant education and experience.
- Possesses a strong conservation ethic and a passion for environmental stewardship.
- Has a strong belief in LVT's mission and preservation of public lands.
- Able to travel extensively in the region and Colorado.
- Able to participate in vigorous physical activity at altitudes up to 12,000 feet on uneven terrain in backcountry settings up to 10+ miles, carrying and moving tools, materials, and supplies of 30+ pounds, and in various weather conditions.
- Able to work weekends and evenings based on project and meeting requirements.

Compensation and Benefits

- 40-hour per week non-exempt position at a salary range of \$49,500 - \$54,000 based on experience.
- Paid holidays, vacation and leave.
- Mileage reimbursement.
- Professional development opportunities.
- LVT branded shirts and hat.

How to Apply

Send a cover letter and resume with recent employment references to info@lavetrails.org. Please address the key responsibilities and qualifications in your resume. Applications will be accepted until the position is filled. For a copy of the Stewardship Coordinator Job Description, visit www.lavetrails.org.